

PASTOR/PARISH RELATIONS COMMITTEE 2009-10
Associate Staff Member Evaluation Form
for _____
(name)

Your Church: _____

Your Name _____

Phone Number _____

E-mail _____

Our vision for the Pacific Conference is for us to be harvest focused, holiness fueled, devoted followers of Jesus Christ congregated in healthy, life-giving, multiplying, prevailing churches that honor our past and embrace our future. In order to have healthy churches, we need healthy pastoral and staff families. With this in mind, please answer the following questions which will provide me with a preliminary evaluation of this staff member and family.

Thank you, Pastor Chris W. Neilson, Pacific Conference Superintendent

1. Pastoral staff / congregation relationship -

- a. On a scale of 1 to 10 (10 being excellent), what is the overall relationship between the staff member and the congregation? _____
- b. On a scale of 1 to 10 (10 being very strong), what kind of support does the staff member have within the congregation to continue in service for the coming year? _____
- c. On a scale of 1 to 10 (10 being very enthused), how enthused do you perceive the staff member to be about continuing in service for the coming year? _____

2. Pastoral giftedness -

- a. List what you perceive to be the spiritual giftedness of this staff member:

- b. List what you perceive to be the spiritual giftedness of this staff member's spouse:

- c. What do you see to be this staff member's greatest strengths?

- d. What do you see to be this staff member's areas for growth?

3. Describe how the pastoral team works together.

4. Does this staff member support the pastor's vision for and ministry in the church?
yes _____ no _____

5. Does the pastor support this staff member's ministry in the church?
yes _____ no _____

6. Ministry giftedness –

a. List what you perceive to be the spiritual giftedness of this staff member:

b. List what you perceive to be the spiritual giftedness of this staff member's spouse:

c. What do you see to be this staff member's greatest strengths?

d. What do you see to be this staff member's areas for growth?

7. How does the congregation minister to the staff member's family?

8. Any other comments:

9. Note to PPRC Chairperson:

a. Please enclose with your copy of this evaluation a completed copy of the most recent Confirmation of Ministerial Support or budget for this staff member.

b. Is the church making full payment according to the Confirmation of Ministerial Support or budget for this staff member?

c. Are there financial issues you are aware of in this staff member's life or in the life of the church that we need to discuss at our next meeting?

